

Indiana University School of Medicine Committee Report Template

Please submit this report to Rebekah Bredenbeck at rdbreden@iu.edu

Committee Name: IUSM Diversity Council

Committee Chair Name: Patricia Treadwell, Chemen Neal

Committee Chair Email: chmtate@iupui.edu

Meeting Frequency: Once monthly

What is the mission of your committee? (100 words)

The Mission of the Division of Diversity Affairs and the Diversity Council through an emphasis on inclusion, diversity and respect, seeks to enhance the cultural competence of the medical school community and foster the accomplishment of its tripartite mission through programming in the areas of recruitment, retention and community service. In keeping with IUSM's pursuit of excellence in the fulfillment of our mission, the Division and Council seeks to encourage, enable, and empower all members of the IUSM community to positively contribute to and benefit from a diverse learning environment.

What has your committee accomplished this year? (250 words)

The committee has made significant progress toward the goal of being an active and engaged council within the medical school. With this goal in mind, inactive members were retired from the committee and new interested members were recruited to revive the membership. The council served as the selecting body for two new diversity awards: The George H. Rawls Exemplary Scholar Award and the IUSM Diversity Affairs Outstanding Service Award. The council reviewed and put forth two important statements: An Op-ed approved by the dean opposing the controversial anti-abortion bill HEA 1337 and a letter to IUHP leadership regarding the lack of diversity on key leadership committees within the organization. The committee further advocated for and obtained member positions on five key leadership committees within IUHP. The committee also created a subcommittee system to fill an activities calendar for cultural affinity groups throughout the academic year. Finally, the committee provided input regarding the findings of the Student Success Ad hoc Committee that will be shared with the Faculty Council during ongoing discussions regarding the final report. The Diversity Council also supported the first Transgender Health Care Conference lead by several members of the council.

What goals does your committee have for the next academic year? How can the Faculty Steering Committee help you to accomplish those goals? (150 words)

For the next academic year, the committee will welcome a new co-chair, as the founding chair, Dr. Patricia Treadwell, will retire. The specific direction and activities of the committee will likely be influenced by changes in leadership. However, the over-arching goal will continue to be engagement and the establishment of a presence within the clinical and academic institutions. The committee plans to continue serving as the selecting body for the aforementioned diversity awards. The group will also serve in this capacity for another diversity award for faculty. Given the current political climate, the council will continue to advocate for a diverse and inclusive environment within IUSM through letters and other means of engagement. Members will serve on the five IUHP leadership committees and, with subcommittee leadership now in place, will implement programing for the cultural affinity months.