

## Indiana University School of Medicine Committee Report Template

Please submit this report to Rebekah Bredenbeck at [rdbreden@iupui.edu](mailto:rdbreden@iupui.edu).

**Committee Name:** Faculty Promotion and Tenure

**Committee Chair Name:** Dr. Edward Liechty, M.D.

**Committee Chair Email:** eliecht@iu.edu

**Meeting Frequency:** Twice per year. March for 3<sup>rd</sup> / 5<sup>th</sup> year reviews. September/October for P&T dossier reviews.

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### **What is the mission of your committee? (100 words)**

To evaluate tenure track, research track, and other non-clinical rank faculty academic and professional development toward promotion and/or tenure.

### **What has your committee accomplished this year? (250 words)**

#### Tenure (to be effective 7/1/18)

12 dossiers were submitted; 11 candidates were approved by the School Committee.  
(4 female – 2 Asian, 2 White approved; 8 male – 4 Asian approved, 1 Black disapproved, 1 Hispanic approved, 2 White approved)

#### Promotions (to be effective 7/1/17)

*These numbers do not include the lecturers and clinical rank faculty dossiers which were considered by the Lecturer and Clinical Rank Faculty Promotion Committee.*

28 dossiers were submitted; 26 candidates were approved.

To Professor - 13 applied, 12 were approved

(4 female – 4 White approved; 9 male – 5 Asian approved, 1 Hispanic approved, 2 White approved, 1 White disapproved)

To Associate Professor - 10 applied, 9 were approved

(4 female – 2 Asian, 2 White approved; 6 male – 3 Asian approved, 1 Black disapproved, 2 White approved)

To Senior Research Professor – 2 applied, 2 were approved

(1 female – 1 White approved; 1 male – 1 Asian approved)

To Associate Research Professor – 3 applied, 3 were approved

(2 female – 1 Hispanic approved, 1 White approved; 1 male – 1 Asian approved)

**What goals does your committee have for the next academic year? How can the Faculty Steering Committee help you to accomplish those goals? (150 words)**

In addition, 27 three-year review dossiers will be considered in March 2017 and up to 22 five-year review dossiers will be considered. Faculty eligible for a five-year review (2017 will be the second year for these reviews) will be required to choose between submitting a five-year review dossier or submitting a tenure dossier in 2017. In March 2016, 29 three-year review dossiers were considered, of which the committee found 22 to be making adequate progress toward tenure and promotion and 7 to be lacking. Also in March 2016, 12 five-year review dossiers were considered, of which the committee found 9 to be making adequate progress toward tenure and promotion and 3 to be lacking.

The Faculty Steering Committee can help accomplish these goals by ensuring that faculty across campus understand the promotion and tenure process.