

## **Indiana University School of Medicine Committee Report Template**

Please submit this report to Rebekah Bredenbeck at [rdbreden@iu.edu](mailto:rdbreden@iu.edu)

**Committee Name:** IUSM Diversity Council

**Committee Chair Name:** Chemen Neal and Sylk Sotto

**Committee Chair Email:** ssotto@iu.edu

**Meeting Frequency:** Monthly, one-hour

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### **What is the mission of your committee? (100 words)**

Enhancing the cultural competence of the medical school community and fostering the accomplishment of the school's tripartite mission as an advisory role with particular emphasis on defining, articulating and amplifying the importance of diversity and inclusion; advancing key initiatives in support of students, trainees, staff and faculty; recommending and sponsoring programming that supports a welcoming environment. The council seeks to encourage, enable and empower all members of the IU School of Medicine community to positively contribute to and benefit from a diverse learning and working environment.

### **What has your committee accomplished this year? (250 words)**

The following goals and activities were achieved this year 2017-2018

1. Completed Survey for Diversity Council's defined role, mission, vision, and projects
2. Co-sponsored Events:
  - a. Hispanic Heritage Month. DC hosted external speaker: Dr. Maria Soto-Greene, Vice-Dean, New Jersey Medical School, Rutgers, The State University of New Jersey.
  - b. Department of Medicine Grand Rounds: Dr. Maria Maldonado, Icahn School of Medicine, Mount Sinai Health System
  - c. Department of Obstetrics and Gynecology Grand Rounds: Dr. Will Ross, Washington University in St. Louis
3. Highlighted Hispanic/Latino Faculty at IUSM
4. Hosted Women-to-Women Event
5. Standardized Award Nomination Process for DC Awards (Faculty, Graduate Medical Student Awards (2))
6. Added a new award: Graduate Student Award

7. DC has been developing more as an advisory council and providing important feedback Including IUSM's strategic plan and mistreatment reporting.

**What goals does your committee have for the next academic year? How can the Faculty Steering Committee help you to accomplish those goals? (150 words)**

The Diversity Council has a couple of projects that are currently in progress, especially investigating the resource allocation towards Diversity and Inclusion. In addition, DC is keeping appraised to initiatives around search, recruitment and retention; and diversity and inclusion departmental reports, student success, etc.