IU Radiology and Imaging Sciences
DEI Update 2022

2\text{KNO}_3 + \text{H}_2\text{CO}_3 \rightarrow \text{KCO}_3 + 2
Physicians that represent the communities they are treating will have a better understanding of the structure of those same communities. They will know how to educate and excite patients in their own health care, leading to better health outcomes.

LEAH SIECK, MD
Faculty and Trainee Support
GOALS

• Create community amongst female and minority faculty and trainees
• Support and advocate on behalf of female and minority faculty and trainees
• Connect to national organizations: SNMA and NMA, LMSA and NHMA, WIM Summit
• Outreach to respective IU SIGs and interested students about radiology and imaging sciences as a career
Underrepresented in Medicine “URiM” -- AAMC

• Prior to 2003, URM meant Blacks, Mexican-Americans, Native Americans, and mainland Puerto Ricans.

• In 2003: “Those racial and ethnic populations that are underrepresented in the medical profession relative to their numbers in the general population.”
  • Shifting focus from four racial and ethnic groups to a more dynamic definition that responds to changing demographics in medicine and society
  • Shifting focus from national to locoregional perspectives on underrepresentation
  • Broadening data collection and reporting on a range of racial and ethnic self-descriptions
### Table 2

<table>
<thead>
<tr>
<th>Characteristic</th>
<th>Diagnostic Radiology</th>
<th>Range for Largest 20 Specialties</th>
<th>Diagnostic Radiology Ranking among 20 Largest Specialties</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overall size*</td>
<td>4531</td>
<td>1069–22,415</td>
<td>9th</td>
</tr>
<tr>
<td>AI/AL/NH/PI</td>
<td>0.4%†</td>
<td>0.1%–1.3%†</td>
<td>16th</td>
</tr>
<tr>
<td>Female</td>
<td>27.8%†</td>
<td>13.2%–81.4%†</td>
<td>17th</td>
</tr>
<tr>
<td>Black</td>
<td>3.1%†</td>
<td>2.7%–10.7%†</td>
<td>18th</td>
</tr>
<tr>
<td>Hispanic</td>
<td>4.8%†</td>
<td>4.7%–9.6%†</td>
<td>19th</td>
</tr>
<tr>
<td>URMs combined</td>
<td>8.3%†</td>
<td>8.3%–20.0%†</td>
<td>20th</td>
</tr>
</tbody>
</table>

Note.—Residency training programs in descending order of size were as follows: internal medicine; family medicine; pediatrics; surgery, general; anesthesiology; emergency medicine; obstetrics and gynecology; psychiatry; diagnostic radiology; orthopedic surgery; pathology, anatomic and clinical; neurology; otolaryngology; internal medicine and pediatrics; ophthalmology; physical medicine and rehabilitation; dermatology; neurologic surgery; transitional year; and urology.

* Overall size refers to numbers of individuals in each category.
† Percentages were calculated with number of individuals in each subgroup (Table 1) as the numerator and overall size of 4531 for diagnostic radiology as the denominator. Percentages were rounded.
‡ Numerators and denominators for percentage ranges are in reference 27.

Women in Radiology

• Faculty leaders: Dr. Vasantha Aaron and Dr. Lauren Ladd

• Resident leaders: Dr. Rachel Wise and Dr. Morgan McLuckey

• Founded 2013

• Social support – Summer 2021 Get Together

• Advocacy: Female trainees who are mothers will have a portable breast pump paid for by the WIR fund

• Professional development: Attend Women in Medicine Summit in Chicago in Sept. 2022
Women are underrepresented in radiology [1]. A 2014 study found that the percentages of female practicing radiologists (23.5%), academic radiology faculty members (26.1%), radiology residents (27.8%), and radiology applicants (28.1%) were all substantially lower than the percentage of women graduating from medical school in the United States (48.3%) [2]. Additionally, of the 20 largest residency training programs in the United States, radiology ranked 9th for overall size but only 17th for female representation [2].
WIR Duckpin Bowling
May 2022
Faculty, trainees and medical students including Marian College DO School
Women in Medicine Summit 2022

AN EVOLUTION OF EMPOWERMENT

Women in Medicine®
Join Us Next Year!
September 16-17, 2022

Shikha Jain, MD

A conference designed to amplify the lives of women in medicine and work towards gender parity in healthcare through: skills development, action plans, advocacy, professional growth, education and inspiration...
IU Hispanic Radiology Interest Group

- Faculty leaders: Dr. Juan Tejada and Dr. Leah Sieck
- Resident leaders: Dr. Abner Mercado Arocho and Dr. Patrick Serrano
- Medical Student leaders: Luis Ramirez (MS1) and Yamilet Guerra (MS3)
- Founded: Summer 2021
- Social: Dinner at Fountain Square Sept. 2021
- Impact: Luis Ramirez doing Radiology IMPRS 2022
- Outreach:
  - IU LMSA SIG events Fall 2021
  - Attended Midwest LMSA and National LMSA
Midwest LMSA Chapter and National LMSA

Dr. Abner Mercado, Midwest LMSA, Feb. 2022, Chicago

Dr. Sydney Rucker, Dir. Diversity Affairs, IU SOM FAPDD exhibit
Robert H. Lurie Medical Research Center of Northwestern University

In the early years of the 21st century, we anticipate a remarkable expansion of medical knowledge followed by enhanced ability to treat as well as prevent disease. Northwestern University can be a leading participant in these discoveries only if we aggressively explore new research initiatives through collaboration between academic, scientific, philanthropic, and government leadership.
Dr. Melissa Simon, MD MPH  
Founder and Dir of Center for Health Equity Transformation and Chicago Cancer Health Equity Collaborative  
Elected to National Academy of Medicine  
Coursera: Career 911, Your Future Job in Healthcare
Virtual LMSA Residency Fair 9/24/22
John “Jack” Arthur Smith IU Black Radiology Interest Group and Pipeline

• Faculty leaders: Dr. Tina Harris, Dr. Hasina Ashe, Dr. Leah Sieck
• Resident leaders: Dr. Jean Mutambuze, Dr. Sonita Tem, Dr. Yolanda Shaw
• Medical Student leaders: Adeola Ajayi (Drexel University Medical School), John Attia & Vanessa Okechuku (Meharry Medical School)
• Founded: Fall 2021
• Social: Jambalaya virtual cooking event March 2022
• Departmental education events: Dr. Wilson Fall 2021, Dr. Birch Feb. 2022, Dr. Rochon July 2022
• Outreach: Crispus Attucks Fall 2021 and summer 2022
Come join the BRIG for a post Mardi Gras Virtual Cooking Party!!

Make Jambalaya and pecan pralines in the comfort of your own home with your radiology colleagues!

Sunday, March 20, 2022
1230 pm

**Recipes will be sent to you
Reserve your spot now!
Region V SNMA Chapter, SNMA AMEC & NMA
Presenting at medical student conferences exposes medical students to radiology as a career.
IU LGBTQ+ Interest Group

- Leaders: Sonder Collins, Dr. Joseph Mansour, Dr. Leah Sieck
- Resident leaders: Morgan McLuckey, Kyle Malecki
- Medical Student leaders: Cody Whitted (MS1)
- Founded: Fall 2021
- Social: meet monthly
- Department education: Dr. Evelyn Carroll, “Imaging and Transgender Patients” Oct. 3, 2022
- Impact: Cody Whitted, MS 1, IMPRS Radiology Summer Research 2022
IU LGBTQ+ Conference 2022

LGBTQ+ Health Care Conference

Join us virtually on March 24-26, 2022
IU Radiology & Imaging Sciences AAPI interest group

First event for AAPI faculty, staff and trainees

Why? Let’s get together, socialize and enjoy bubble tea and food. Family members included. Self-pay.
Date: October 20, 2022
Time: After work, 6:15 pm
Located in: Castleton Square
Address: 6368-B E 82nd St, Indianapolis, IN 46250
Menu: harmonypokebubbletea.com
Phone: (317) 863-8058

We want to make sure we have enough space for everyone, so please click link to RSVP.
URiM (Underrepresented in Medicine) Resident Council

- Kyle Malecki
- Morgan McLuckey
- Abner Mercado
- Nerina DiSomma
- Jean Mutambuze
- Yolanda Shaw
Leah’s notes for future of the interest groups:

- Regular meetings (previously event planning oriented)
- Allies are invited and welcomed
Upcoming: Junior Female Faculty Support Group
Department Education
Goals

• DEI is an expansive field as increasingly diverse experiences and viewpoints are articulated
• Bring outside speakers with specific DEI expertise
• Improve workplace safety and productivity by increasing awareness of diversity
• Offer specific training for healthcare teams as they navigate diversity within their members and also with patients (implicit bias, upstander training)
IU IR DEI Journal Club – “Women in IR: Gender Bias”

- Dates: Nov. 4 & Nov. 18, 2022
- Presenters: Dr. Leah Sieck & Dr. Divya Kumari (U of Chicago)
- Hosts: Dr. Bert Griffith, Dr. Nerina DiSomma, Dr. Mike Schacht, Dr. Matt Krosin
- # Attendees: 50 plus for both presentations, including all IR attendings
- IU SOM DEI credit provided (2h)
BRIG: “Creating Pipeline Programs”

- Dec. 8, 2021
- Presenter: Dr. Shenelle Wilson
- Leah met her at Region V SNMA 2021
- # of Attendees – 30
- Founder of Urology Unbound, non-profit which supports diverse surgery interns and urology trainees
- “Yellow Pages of Black Urologists”
BRIG and Koch lecture: “Diversity in Radiology” for Black History Month

- Feb. 24, 2022
- Presenter: Dr. Andrea Birch, Director of Diversity, Vanderbilt University Medical Center
- # Attendees – 60+
- Dr. Birch also conducted a mentoring session for interested faculty and trainees (10 attendees)
Visiting Speaker Mentoring Session

Adeola Ajayi, Drexel University College of Medicine
IU SOM FADD: Upstander Training Workshop

- March 25, 2022
- 27 Attendees
- Presenters: Dr. Alvaro Tori, (Assistant Dean Diversity) & Dr. Ashley Meagher (Surgery)
- Training responding to aggressions and microaggressions in the workplace
- Second session July 8, 2022
BRIG and Koch lecturer: Dr. Paul Rochon

July 25, 2022:
Group mentoring session – BRIG, IR
Talk - 42 in person attendees
Upcoming LGBTQ+: Dr. Evelyn Carroll, “The Imaging Suite and the Transgender Patient”

Nov. 7, 2022
Additional professional development resident noon conferences yearly

Dr. Sylk Sotto – July 20, 2022 – “Career Development”

Dr. Lina Mehta "Burnishing your professional presence"

Other topics such as how to interview and assess a job, contract negotiation, transitioning to first job....
Dr. Sylk Sotto, IU SOM Dept. Of Medicine
Resident Professional Development Noon Conference
"Using Joy, Passion, Values to Build Your Career"
July 20, 2022
Koch Lecturer:

• Mentoring session – female and URiM trainees – 10 attendees
• Koch lecture – resident noon conference
• Dr. Mehta is a nuclear medicine radiologist, Assoc Dean of Admissions CWRU SOM and Chair of the Admissions Committee for AAMC
Peak Performance: First Know Thyself

Lisa Meritz, MD
Professor of Bioethics
Associate Dean for Admissions
Cleveland State University School of Medicine
Feeling overwhelmed by lengthy contracts? What is the legality of claims-made versus occurrence-based tail end insurance and what is really covered by each of these policies should something occur (what's the fine print)? With restrictive covenants and noncompetes, are there limitations to these? Are there extenuating circumstances which change their limitation if, for example, you get terminated or do not promote to partner? What are the guidelines and processes for partnership tract? Is there any transparency here? Erica Woebse is a partner at Barnes & Thornburg. Erica provides organizational, contracting, and strategic guidance to the firm’s healthcare clients.
Regional/National presentations
RSNA 2021 Panel: Taking action to promote gender inclusion and equity in Radiology: Opportunities for Leadership and Academic Development “Women in Radiology Leadership”

- Nov. 28, 2021
- Dr. Vasantha Aaron
RSNA 2021 panel

- Nov. 28, 2021
- Dr. Leah Sieck

Informal Mentoring Programs: Mentoring Across Difference
Mentoring Diverse Trainees in the Radiological Sciences

Leah Sieck, MD MS
Breast Imager, Indiana University Health Partners
Assistant Professor, Indiana University School of Medicine
Region V SNMA Conference – Oct. 1-2, 2022 (RMEC)

- "A Panel for Black Experiences in Radiology" (Dr. Sonita Tem, Dr. Carlos Kuria, Dr. Allan Chiunda, Dr. Chuck Martin, Dr. Leah Sieck - moderator)
- "Seeking Letters of Recommendation" workshop, Dr. Leah Sieck
- "Disparities in Breast Cancer Screening," Dr. Leah Sieck
Outreach

WIR – Women in Radiology Interest Group
HRG – IU Hispanic Radiology Interest Group
BRIG – IU Black Radiology Interest Group and Pipeline
It’s Happening – IU LGBTQ+ Interest Group
Outreach: Early Exposure to Radiology

Precollege
WIR: Sycamore STEAM Conference for Girls
Radiology as a Career and US Workshop

• March 11, 2022
• # Attendees: 75 middle school age girls from schools in Indiana and Michigan
• # sessions: 5
• Presenters: Drs. Jessi Smith, Katie Niemeyer, Vasantha Aaron, Tina Harris, Nerina DiSomma, Leah Sieck, Ashley Ellenberger, Rachel Wise, Tech faculty: Jenn Acton (South University)
WIR Workshop with Girls, Inc

- June 14, 2022
- Lead: Dr. Lauren Ladd
- Program exposes middle school & high school girls to STEM
- 9 students
Girls, Inc Workshop

- Intro to Radiology
- Pulmonary Physiology – Vanessa Okechuku, rising Meharry MS2
- Clinical applications – pediatric asthma, IU pediatric pulmonologist
- US station, US biopsy station with gel phantoms, XR demonstration with paint, plastinated lung specimens
- Tour of IU medical school
- Take home swag and educational booklet
Crispus Attucks High School Health Sciences

- Nov. 18, 2022 hosted by IU CA SIG
- Presenters: Dina Peterson, Tony Chapman, Dr. Tina Harris, Dr. Aashish Patel, Dr. Wynton Overcast, Dr. Leah Sieck
- Class: Sophomore class (35 students)
- Content: Radiology and Imaging Sciences as careers, Cardiovascular Imaging
Tony Chapman, MRI technologist

Dina Peterson, Imaging Sciences Ultrasound Faculty
The Heart

- Located in the thoracic cavity
- Mediastinum
- Boundaries
  - Base: Second rib
  - Apex: 5th intercostal Space
  - In-between left and right lung
Dr. Aashish Patel, Abdominal Radiology

Dr. Tina Harris, Abdominal Radiology, Womens Imaging
Outreach: Radiology IMPRS Program
Pizza Kickoff – May 25, 2022

Radiology IMPRS Summer 2022
Research mentors and students

May 25, 2022 Kickoff event
Come share a meal together!

Goodman Hall GH1353A
5-6:30 pm
RSVP Isieck1@iuhealth.org
Indianapolis Indians Baseball Game
July 8, 2022
241 rsvps, 120 attendees
Virtual Radiology Career Panel, 55 attendees from all over US
Outreach: Special Pipeline Program

Precollege
Upcoming: IUHP & Crispus Attucks H. S. Health Sciences Program

Rising Junior Internship Host Information Session
January 18, 2022
Crispus Attucks Rising Junior Summer Internship 2022

- IUHP and Crispus Attucks High School
- Rising Junior High School Students
- Three 2-week sessions
- 2 students per session
- Students have 1 week rotations through Imaging Sciences and Radiology
- Career exposure including: radiology technologists and imaging sciences faculty, reading room assistants, MAs, research assistants, IUPUI Allied Health Professions, medical students, radiology residents and faculty

Collaboration:
- Clinical Translational Science Institute – Dr. Matt Allen and Elmer Sanders
- Imaging Sciences – Kellie Cranfill and Dina Peterson
- Radiology – Dr. Sieck, Dr. Harris and DEI Resident Council, IR Section, Neuroradiology
- IUPUI Allied Health – Joanna Plew
2022 Crispus Attucks Students & Their Current Career Aspirations

- Jalaya Harvey -- nurse
- Kevin Acosta – family medicine
- Karla Bravo – pediatrician
- Armando Cruz – biomedical engineer
- Maritza Rodriguez-Bahena – undecided
- Areli Cruz – US technologist
Learning BI-RADS descriptions of breast masses, US biopsy with chicken breast, Patient education collage about breast cancer facts

Breast Imaging Experiences - Maritza
Outreach: Early Exposure to Radiology

Early Exposure in Medical School
ACR PIER Program Virtual Didactic Session: Womens Imaging

• July 2021
• July 2022

SCREENING MAMMOGRAPHY

Leah Sieck, MD, MS
Assistant Professor, Indiana University School of Medicine
Breast Imager, Dept. of Radiology, Indiana University Health Partners
Trainee Recruitment and Outreach Subcommittee Lead, DEI Committee, Dept. of Radiology, IU SOM
Case In Point:
74-year old female with enlarged regional lymph nodes

Pier Scholar: Adeola Ajayi, MS
Preceptors: Leah Sieck, MS MD & Ogonna Kenechi Nwawka, MD
HRG “Radiology as a Career”

- August 11, 2022
- Presenters: Dr. Abner Mercado and Dr. Patrick Serrano
- Supporting faculty: Dr. Tejada, Dr. Agarwal, Dr. Sieck
- # Attendees – Diversity Coalition, 3 med students
- Impact: found a first year medical student interested in radiology, Luis Rodriguez, now in 2022 Radiology IMPRS program
Dr. Juan Tejada, Neurointerventional Radiology
Dr. Atul Agarwal, Neuroradiology
HRG: “Hispanic Radiologists Career Panel” for Hispanic Heritage Month

- Oct. 5, 2021
- Presenters: Drs. Ocana, Mercado, Serrano, Sieck, Tejada and IU medical students Yamilet Guerra and Luis Rodriguez
- # Attendees – 15 IU med students including one Puerto Rican student via zoom (she did apply to our residency program)
- Boxed dinner provided
National Latino Medical Student Association Conference: IU Radiology Exhibit

- March 4, 2022
- Presenter: Dr. Leah Sieck
- # Interactions – 25 medical students
- Accepted poster – Dr. Abner Mercado, Dr. Sieck, Dr. Patterson
  - “Results of a Pre-COVID Disparity Analysis of Screening Mammography Utilization in the Hispanic Population...”
ACR Medical Student Symposium

• Feb. 2022
• Presenter: Dr. Leah Sieck
• “Breast Imaging as a Career”
• # Attendees: 300
SNMA AMEC 2022:
IU Radiology & IU GME Exhibit

• April 14, 15 and 16, 2022
• Presenters: Dr. Tina Harris, Dr. Leah Sieck, Dr. Jean Mutambuze
• # Interactions: about 100
IU SOM DEIJ Virtual Open House Sept. 14, 2022

- Chat room:
- IU Radiology DEIJ Overview – Leah
- DR: APD John Donatelli
- IR: PD Mike Schacht, Trainees Nerina DiSomma & Bert Griffith
- 3 students – from our region:
  - 2 from OSU, 1 from U of Illinois (Peoria)
  - 1 Hispanic, 2 African-American
- Email follow up, 1 committed to applying to IU
ALL PATHS IN MEDICINE LEAD TO RADIOLOGY

The Department of Radiology and Imaging Sciences at Indiana University School of Medicine is creating pipelines toward success for future and current experts.

Whether you’re in high school thinking of a potential career or a medical student exploring where to apply for residency—our comprehensive training programs value diversity, family time, and creativity, leading to one of the best ranked radiology programs in the country.

Questions? Contact Wade Chatmon, wchatmon@iu.edu

See if a technology driven, creative and procedure-heavy career is right for you!
Outreach: Special Pipeline Program

Medical School
I don’t want to be a pro quarterback, a power forward, an entertainer. I won’t be limited by what you think I should be, what you think I can’t be.

I’m going to be a doctor.

You can’t reach young minds too early. Work hard in school. Achieve greatness.
Black radiologists are significantly underrepresented in the workforce

HBSOM focus on providing care to underserved and under-resourced areas of the US

All radiology residencies at HBSOM have closed (1945-1972)

Reasons for closure were multifactorial

Loss of these residency programs contribute to Black radiologist underrepresentation

Opportunity for other rad residencies to step up, help fill the gap
Tina Chatterjee, MS 3, Meharry Medical College

- Not decided about her medical career, father was a radiologist in India, currently an ultrasound technologist in Canada
- ACR PIER program 2020 – “the lightbulb turned on and burned brightly!”
- Co-leader and co-moderator, ACR Medical Student Symposium 2021 and 2022
- Publications: ACR Case in Point, ACR The Voice of Radiology Blog, Academic Radiology 2021, JACR 2022
Dr. Agarwal’s presentation to Indiana Radiological Society in Fall 2021:

• “Currently, Meharry students have to rely on the single radiology teaching faculty at Meharry and on Vanderbilt University Dept. of Radiology. There are no radiology rotations.

• As such, we have lost one important part of the pipeline for female and URM individuals to enter radiology. Other radiology training institutions, such as IU, need to become more actively involved in exposing female and URM medical students to radiology.”
Meharry Medical School
MS1 Visiting Summer Research Program

• Collaboration
  • IMPRS Program – Co-directors
    Dr. Atul Agarwal & Dr. Rupa Radakrishnan
  • Dept. of Radiology
  • Indiana Radiological Society
  • Tennessee Radiological Society

• IMPRS Program places students with research mentors and provides specialized didactics and workshops in research

• IMPRS poster presentation
• NMA oral presentation

Vanessa Okechuku
John Attia
IU IMPRS Poster Presentation & NMA 2022 Radiology and Radiation Oncology Section

James Collins, MD Medical Student, Resident and Fellow Symposium, Third Prize
Second looks 2022

- Impact – one student who attended matched with IU
- Reflections – advance coordination with residency program in 2023
We Love IU Radiology!
(and here’s why...)
Contact us to find out if IU Radiology is for You!
Communications
Today is Transgender Day of Visibility, a day where we can celebrate transgender and non-binary people around the world, including our loved ones, patients and neighbors. It’s also a perfect day to shed light on our colleagues who made radiology advancements and paved the way to help us transform our field to be inclusive and equitable for everyone.

Dr. Alan Hart was no exception.
Each year, organizations and companies alike bring attention to the importance of Black History Month. But after the messages send and the month comes to an end, many forget the significance of this month and the role it plays not just for our Black colleagues and patients, but in our ability to incite change in each other throughout the entire year.

February marks Black History Month and it’s a perfect time to shed light on Black radiologists who have played a pivotal role in the field, as well as those who continue to lead and influence the field today.
Academic work
Academic time available for DEI work

• Guidelines are currently being written
• If interested, please let Dr. Dunkle and Dr. Sieck know
The content of science for young children is a sophisticated interplay among concepts, scientific reasoning, the nature of science, and doing science.

—Karen Worth [1]

Early Exposure to Radiology Is Needed to Recruit a Diverse Workforce

Persistent gender and racial disparities in the radiologic sciences have turned the spotlight on workforce diversity for national medical organizations such as the ACR and RSNA. A recent study of trends in racial/ethnic representation among US medical student applicants and matriculants from 2002 to 2017 demonstrated persistent underrepresentation of Black, Hispanic, and American Indian/Alaska Native individuals of all genders [2].
Strategies to Improve Racial and Ethnic Diversity in Breast Imaging Training and Beyond

Natasha Monga, MD, Katia M Davis, DO, Alejandra Cardona-Del Valle, MD, Leah Sieck, MD, Carolyn M DeBenedectis, MD, Lucy B Spalluto, MD, MPH


**Published:** 05 March 2022  **Article history**

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**Abstract**

Diversity and inclusion in breast imaging can improve creativity and innovation, enrich the workplace environment, and enhance culturally appropriate care for an increasingly diverse patient population. Current estimates predict the racial and ethnic demographics of the United States population will change markedly by the year 2060, with increases in representation of the Black demographic projected to comprise 15% of the population (currently 13.3%) and the Hispanic/Latinx demographic projected to comprise 27.5% of the population (currently 17.8%). However, matriculation rates for those who are underrepresented in medicine (URM), defined as “racial and ethnic populations that are underrepresented in the medical profession,” remain far below the projected demographic percentages. Therefore, in an effort to decrease disparities and enhance patient outcomes, we propose strategies to improve diversity in the training and practice of breast imaging.
Screening mammography-age female patients from Federally Qualified Health Centers understand the importance of screening for breast cancer, yet logistical barriers still exist.

Vanessa Okechuku, John Attia, Jean Mutambuze MD, Yolanda Shaw MD, Sonita Tem MD, Adeola Adjayi, Abner Mercado Arocho MD, Katherine Patterson MD, Leah Sieck MD MS, Christopher Williams, Rachel Riggs, Tammy Vitale.
root & rest meditation

Sept 13 - Oct 11 - Nov 15
9:00 PM - 9:45 PM (EST)
Via Zoom

rooted blossoms
YOGA AND MEDITATION WITH DANIELLE PATRICE
Rooted Blossoms
First Meditation 9/22 -- 15 pp
What is your vision for the department?

I want our department to continue to be a compassionate space where patients feel safe and respected, and where they receive exceptional care with minimal barriers to accessing care they need. We should be a vibrant, interconnected radiology community that supports all employees to embody their authentic self in the workplace, thus allowing them to work at their highest level. Our department has the potential to become a national leader in DEI for radiology and imaging sciences.
Ending thoughts:

“When we seek for connection, we restore the world to wholeness. Our seemingly separate lives become meaningful as we discover how truly necessary we are to each other.”

“There is no power for change greater than a community discovering what it cares about.”

Margaret J. Wheatley
Future Directions
Future posters

• Continuation of Eskenazi Breast Imaging Disparities Project Partnering with Eskenazi Quality Researchers

• Faculty – please consider submitting posters to ARRS, RSNA, ACR meetings and also LMSA and SNMA for our residents and medical students so they can attend these professional meetings