MISSION
It is the mission of Indiana University School of Medicine to advance health in the State of Indiana and beyond by promoting innovation and excellence in education, research and patient care.

VISION
We will lead the transformation of health care through quality, innovation and education, and make Indiana one of the nation’s healthiest states.

CORE VALUES

EXCELLENCE
that is reflected in the innovative conduct and advancement of education, research and patient care.

RESPECT
for individuals who are affiliated with, or come in contact with, our students, residents, fellows, faculty, staff, partners, patients, communities and families.

INTEGRITY
that embraces the highest standards of ethical behavior and exemplary moral character.

DIVERSITY
that is reflected in actions that appreciate all individuals.

COOPERATION
that is manifested by collegial communication and collaboration.
Dear colleagues and friends of Indiana University School of Medicine,

Indiana University School of Medicine exists to improve the health of people in Indiana and beyond. For well more than a century, we have delivered on that promise. Our faculty has cured a cancer, pioneered echocardiography, invented the electronic medical record and revolutionized the delivery of medical education through the use of regional campuses.

But for all of these, and many other, extraordinary accomplishments, there is much more work to be done. This strategic plan outlines our vision for what we as a school will prioritize and achieve over the next few years. It incorporates input from hundreds of members of the IU School of Medicine community and represents our commitment to the state of Indiana; our hospital and industry partners; granting agencies and donors; and—most importantly—to patients.

As you will read, our goals are ambitious. We are challenging ourselves to improve the health of Indiana citizens in specific ways, increase our research productivity, make clinical studies more accessible, and develop nationally recognized programs in medical education. We are also committing to find new ways to emphasize wellness and diversity across our nine campuses.

We now have an updated road map. It is up to all of us who are invested in IU School of Medicine to bring this plan to life. In doing so, we will ensure we are well positioned to continue fulfilling our mission to prepare exceptional healers and transform health.

Sincerely,

Jay L. Hess, MD, PhD, MHSA
Executive Vice President for University Clinical Affairs
Dean of the School of Medicine
Indiana University
PRIORITY ONE: Improve the health of Indiana’s citizens

Goal 1.1: Improve Indiana’s Mental Health America overall ranking

Goal 1.2: Reduce Indiana’s infant and maternal mortality

Goal 1.3: Improve Indiana’s cancer prevention and detection rates and decrease cancer mortality rates
PRIORITY TWO:
Maximize success of all learners

Goal 2.1: Enhance the quality of IU School of Medicine educational programs.

Goal 2.2: Increase the number of extramural training grant awards for both graduate students and MD and PhD postdoctoral fellows.

Goal 2.3: Optimize integration of research within all IU School of Medicine educational programs.

Goal 2.4: Develop nationally recognized programs in medical education.
PRIORITY THREE:
Ensure the vitality of members of the IU School of Medicine community

Goal 3.1:
Improve support for faculty, staff and learners

Goal 3.2:
Create a culture of wellness

Goal 3.3:
Design an environment that is inclusive and celebrates the diversity of its members

Goal 3.4:
Improve engagement and support of volunteer faculty
PRIORITY FOUR:
Build on the strengths of IU School of Medicine and our health partners’ statewide footprint to advance the tripartite mission

Goal 4.1:
Based on the strengths of each campus and its local community, determine a specific theme that will help define and unite the clinical, research and education missions

Goal 4.2:
Build statewide networks/collaboratives to ensure that IU School of Medicine advances its clinical, research and educational missions
PRIORITY FIVE:
Advance science and clinical knowledge through innovative research in areas where IU School of Medicine can be distinctive and internationally recognized

Goal 5.1:
Increase bench-to-bedside research, population-health research, and outcomes research

Goal 5.2:
Enhance areas of research excellence by strengthening research centers

Goal 5.3:
Increase the number of research faculty and trainees from underrepresented backgrounds
PRIORITY SIX:
Translate our discoveries into new diagnostics, treatments and cures

Goal 6.1:
Recognize, value and promote faculty facilitating and participating in clinical trials research

Goal 6.2:
Transform the culture of patient experience at all affiliated hospitals to make research and research participation a clear benchmark of quality care

Goal 6.3:
Facilitate internal and public-private partnerships and other institutional collaborations to accelerate discovery and translation
PRIORITY SEVEN:
Establish IU School of Medicine as a national leader in the innovative use of information technology to advance our research, education and service missions

Goal 7.1:
Develop a common information and technology platform to organize and have accessible all research, academic affairs, operational and educational data

Goal 7.2:
Develop a transparent culture based on measurement and accountability where everyone understands the key performance indicators that are the highest priority for the institution

Goal 7.3:
Become a national leader in the integration of advanced and emerging technologies into the training of medical students, residents and fellows
PREPARING **HEALERS.** TRANSFORMING **HEALTH.**