

IU School of Medicine Postdoctoral Scholar Benefits & Leave

Job Title	Postdoctoral Appointee (AC1)	Postdoctoral Fellow (FLP)
University Employee	Yes	No
Compensation	NIH NRSA Minimum. See IU School of Medicine Postdoctoral Policy	
Funding Source	All non-federal fellowships such as AHA, ACS, PhRMA, etc. All federal funding that is non-fellowship (i.e. Postdoc placed onto an R01, R21, DOD grant)	NIH T32 training grant awards, TL1 awards All other federally-funded true “fellowships” (i.e. DOD Fellowship, NIH F32)
Medical Plan (including Prescription Plan)	Yes; Benefits info available at: http://hr.iu.edu ; For scholars holding J-1 or related visas, read: http://hr.iu.edu/benefits/needknow.html	Yes ^^; Anthem Insurance - Fellowship Recipient Healthcare Program
Benefits Information	http://www.indiana.edu/~uhrs/benefits/index.html	http://www.indiana.edu/~uhrs/benefits/fellowship_recipients.html
Vision Plan	Yes	Yes
Dental Plan	Yes	Yes
Tuition Assistance	Yes	No
Parental Leave	See IU Policy Document: ACA-51 – School of Medicine Paid Family and Medical Leave for Academic Appointees	Dependent on funding source (if any); For NIH training grants and fellowships, see: https://grants.nih.gov/grants/guide/notice-files/NOT-OD-16-105.html
Sick Leave	See IU Policy Document: ACA-49 – Other Leaves and Absences for Academic Appointees	Per funding source
Vacation Time	22 days	Per funding source
Life Insurance	Yes; 2x salary to a maximum of \$50,000 covered by IUSM	Yes; Provides a death benefit in the amount of \$20,000
Long-term Disability Insurance	Yes	No
Retirement Program	Yes; vested after 3 years	No

^^ As of July 1, 2016, the IUSM Deans’ Office offsets (pays) the cost of FLP spouse and dependents medical benefits plan costs.

Last Updated: March 2018